MINISTRY OF EDUCATION AND SCIENCE OF THE REPUBLIC OF KAZAKHSTAN ACADEMICIAN Ye.A. BUKETOV KARAGANDA UNIVERSITY

"AGREED"

Branch of the State Enterprise "Academy of the State Administration under the President of the Republic of Kazakhstan" in Karaganda région Supervisor

Baibosynov S. B.

AGREED"

hic Procurement Department

Chairman of the Board Rector of Karaganda university pamed after Academician «SUBMIT»

THE EDUCATIONAL PROGRAM

7M04103 - State and local government Level: Master's Degree

Karaganda 2023

The educational program in the direction of training "7M041 State and local government" was developed on the basis of:

- Law of the Republic of Kazakhstan dated July 27, 2007 No. 319-III "On Education"

- Law of the Republic of Kazakhstan dated July 11, 1997 No. 151-I. "On languages in the Republic of Kazakhstan"

- State obligatory standard of postgraduate education dated August 31, 2018 No. 604

- Labor Relations. The National Qualifications Framework dated March 16, 2016 by the Republican Tripartite Commission on Social Partnership and Regulation of Social and
- Order of the Ministry of Education and Science of the Republic of Kazakhstan "On approval of the Rules for organizing the educational process on credit technology" dated October 2, 2018 No. 152 (as amended and supplemented on October 12, 2018 No. 563)
- Classifier of areas for training personnel with higher and postgraduate education dated October 13, 2018. No. 569.

Educational program "7M04103 State and local government"

Content:

001	Content:	
No	Passport of the educational program	Pages
-	Educational program code	4
2.	Code and classification of the field of education	4
3.	Code and classification of the direction of training	4
4.	Volume of loans	4
i,	Form of study	4
6.	Language of instruction	4
7.	Awarded Academic Degree	4
8.	OP type	4
9.	ISCED level	4
10.	NQF level	4
11.	ORC level	4
12.	Distinctive features of the OP	4
	Partner university (SOP)	4
	Partner university (DDOP)	4
13.	Application number to the license for the direction of personnel training	4
14.	Name of the accreditation body	4
15.	Purpose of the OP	4
16.	Qualification characteristics of a graduate	4
a)	List of graduate positions	4
6)	Sphere and objects of professional activity	4
в)	Types of professional activity	5
r)	Functions of professional activity	5
	Formulation of learning outcomes based on competencies	7
	Definition of modules of disciplines in accordance with the learning outcomes	8
1	Achievability Matrix of Learning Outcomes	9
	Coordination of the planned learning outcomes with the methods of teaching and evaluation within the module	16
17.	Criteria for assessing the achievability of learning outcomes	18
18.	Master's Degree Student Model	19

Passport of the educational program

- 1. Code and name of the educational program: "7M04103 State and local government"
- 2. Code and classification of the field of education, areas of training: "7M04103 State and local government"
- 3. Group of educational programs: "State and local government"
- 4. Volume of credits: 120 ECTS
- 5. Form of study: full-time
- 6. Teaching language: Russian, Kazakh
- 7. Awarded degree: Master of Economic Sciences in the educational program "7M04103 State and local government"
- 8. Type of OP: current
- 9. ISCED level (International Standard Classification of Education) level 7;
- 10. Level according to the NQF (National Qualifications Framework) level 7;
- 11. Level according to the SQF (Industry Qualifications Framework) level 7;
- 12. Distinctive features of the OP:
- 13. The number of the application to the license for the direction of personnel training: License in the specialty 7M041 Business and Management KZ83LAA00018495 Appendix, dated 07/28/2020.
- tificate of International Accreditation of Educational Programs SA-A No. 0193/1 dated November 09, 2020. Valid until 08.11.2027 14. The name of the accreditation body and the validity period of accreditation of the EP: Independent Agency for Quality Assurance in Education (IQAA), Cer-
- competencies, qualities and skills capable of ensuring the effective operation of state bodies. 15. The objectives of the EP: Training of highly qualified specialists in the field of state and local government who possess the necessary professional knowledge
- 16. Qualification characteristics of master's degree graduates

List of qualifications and positions

mists of central and local governments; managers of state enterprises, joint-stock companies; manufacturing companies, holdings, service enterprises, etc.; econo-Sphere of professional activity mists -managers of management structures of the financial and credit sector; specialists in economics of social sectors) A master's degree graduate is awarded the degree "Master of Economic Sciences, specialty" 7M041 State and Local Administration "(management positions; econo-

The sphere of professional activity of graduates under this educational program "7M04103 State and local government" are:

- state bodies, institutions and organizations of all forms of ownership,
- management bodies of state regulation of the economy in the links of the market infrastructure,
- research institutions.

Objects of professional activity

The objects of professional activity of masters "7M04103 State and local government" are:

- various organizations and divisions in the system of state and local government,
- processes of economic, political, organizational, social life of society,
- problems of functioning and development of the state and its regional and local entities,
- problems of interaction between man and society.

Subject of professional activity

The subject of professional activity of graduates of "7M04103 State and local government" are:

management, economics, management,

- analysis, indicative and strategic planning, forecasting
- making financial and economic decisions at the levels of the national, regional economy and enterprises, etc.

- a) in the field of organizational and managerial type of professional activity:
- conditions for their achievement, the organization of work to obtain the maximum possible results; implementation of strategic management in the interests of society and the state (public service), including the setting of socially significant goals, the formation of
- conducting an analysis of the economic state of the branches of the public sector, individual organizations, determining the economic consequences of prepared or
- and developing personnel in order to ensure the greatest effectiveness of their work; - conducting a personnel policy and personnel audit, team building and organization of teamwork, the ability to maximize the use of personnel potential, motivating
- and new ideas, the manifestation of leadership qualities, the ability to make informed decisions, to convince the expediency of these decisions and put decisions into practice, to evaluate the consequences of the implementation of decisions; - improving the performance of employees of the organization on the basis of personal example, the ability to learn and improve work, taking into account experience
- organization of interaction with the external environment (other state bodies, organizations, citizens);
- b) in the field of administrative and technological type of professional activity:
- application of legislation, regulatory legal procedures in administrative activities, including the preparation of draft regulatory legal acts, their feasibility study;
- optimization of business processes, document management and business correspondence with citizens and external organizations, including in a foreign language;
- c) in the field of consulting and information and analytical activities: advising state, non-profit and economic organizations;
- formation of databases, evaluation of their completeness and quality, application of these data for expert evaluation of real management situations;
- pose of information support for state and local government; - the use of computer technology, information and communication technologies, mathematical and statistical methods in solving managerial problems, for the pur-
- development of administrative regulations, draft job regulations for civil servants, job responsibilities of employees of organizations;
- d) in the field of project activities:
- preparation of forecasts for the development of organizations, institutions and individual industries and enterprises, regions (taking into account existing social, environmental problems, compliance with safety requirements);
- development of programs for the socio-economic development of the state and local level;
- substantiation and analysis of the implementation of social and economic programs, using the methods of project analysis;
- development of a feasibility study and determination of the likely effectiveness of investment projects, including those in the social sphere:
- e) in the field of research and teaching activities:
- participation in research work on the problems of state and local government, preparation of reviews and analytical studies on certain topics of specialization;
- preparation and testing of individual educational programs and courses, presentation of research results for other specialists;
- f) in the field of educational or pedagogical activity of bachelors of this specialty, it consists in professional activity in secondary vocational educational institutions.

- implementation of management activities in various areas of economic and social development of administrative-territorial units (districts, districts, cities, re-
- in order to formulate conclusions and proposals for improving the administrative and economic mechanisms of a positive impact on this process; conducting a comparative analysis of indicators characterizing the process of socio-economic development of territories, administrative districts and regions
- adoption of science-based economic decisions that take into account local factors and the conditions for their implementation, while respecting the priority of

national interests;

- carrying out planning and forecasting calculations for the scientific substantiation of the prospects for economic and social development of the relevant administrative-territorial units in the conditions of a multistructural economy and increasing its competitiveness;

 preparation of analytical, reference, normative-instructive and other materials in order to stimulate the activity of local representative bodies in the manifestation of the prospects for economic and social development of the relevant administrative-territorial units in the conditions of a multistructural economy and increasing its competitiveness;
- tion of legislative initiatives on the development of the economy and the standard of living of the local population;
- substantiation of proposals for increasing the efficiency and improving the structure of not the local economy, but also local economic management bodies with different ratios of forms of ownership of the means and results of labor.

Formulation of learning outcomes based on competencies

Type of compe-	Learning	Learning outcome (according to Bloom's taxonomy)
tencies	outcome	
1. Softskills:	T01	Analyzes the ideological problems arising in science at the present stage of its development. Uses the methodological tools of philosophy for the design of scientific research.
	LO2	He is able to use knowledge in the field of theory and practice of argumentation, methods of teaching higher school pedagogy in various types of professional activity.
	103	Applies methods of obtaining psychological information for the formation of critical thinking skills and the ability to apply it to the field of pedagogical activity
	LO4	Provides readiness for communication in oral and written forms in a foreign language to solve the tasks of professional activity. Knows the terminology of the educational program in a foreign language
	LOS	Owns communications for the formation of public opinion, image and reputation of the organization in the public relations management system. Knows the structure and patterns of functioning of public relations.
2. Digital skills:	T06	Applies methods of theoretical and applied innovation, systems of strategies for public management of innovative projects, as well as the process of commercialization of the results of scientific research.
	L07	Applies knowledge about the features of the state digital policy, the system of public service bodies and their interaction with local governments. Conducts strategic analyses of the development of public administration facilities.
	LO8	It can work with information technologies to improve the efficiency of management activities. Demonstrates know- ledge about the basic principles, facts, laws of pedagogy, peculiarities of teaching management disciplines
3. Hardskills:	109	He is able to carry out a critical analysis of problem situations based on a systematic approach, develop a strategy of actions, independently determine the tasks of professional and personal development, self-education, qualifications.
	LOIO	Analyzes the potential of the national economy, the functioning and security of the economic system, the economic life of society, the activities and behavior of economic entities.
	ГОП	Can participate in the development of mechanisms of state management of the social sphere, objects of social infrastructure. Knows the mechanisms of personnel policy in the system of state and local government.
	LO12	Analyzes trends in the development of the regional economy, identifies signs of negative phenomena and understands the causes. Applies in practice the achievements of foreign countries in the field of reforming state and administrative management structures.
	LO13	Takes part in the implementation of economic and managerial decisions in the agricultural and real sectors of the economy.

Definition of modules of disciplines in accordance with learning outcomes

	Research work of a master student, including an internal plane a master student, including a master stud	Doggeth work
24	Research [1.1. including on interacting and a masteres thesis (RWMS)	
14	I HUIN WILLIAM CO.	
4	Public administration in the agro-industrial complex	
4	Costs condition of the real sector of the economy	
4	State management of regional development	
4	State and local government in foreign countries	
. 4	State policy in the field of social support of the population	
. 4	HR in the system of public administration (in English)	
4	National economy	administration
+	Management of National Economic Security	Functional foundations of public
. 0	Theory and practice of public administration	
, 0	Modern concepts of state and local direction	
. 0	Methods of teaching management disciplines	
	Information technologies in public administration	
. 0	State strategic management	lic administration
4	Public service and public policy	Organizational foundations of pub-
. 0	Management of state programs	
5	Innovation in the system of public administration	
0	Innovation project management	٠
5	Commercialization of the results of scientific and technical activities	Topical issues of research activities
	State strategic management	
5	Communications and public relations management	
4	Foreign language (professional)	Professional languages
. 4	teaching practice	
. 4	psychology of management	
4	Pedagogy of higher education	
4	History and philosophy of science	Fundamentals of higher education
volune (EC13)	Name of disciplines	Name of the module

Form 4

Achievability Matrix of Learning Outcomes

		_										_			_				_					-	_	_
Z			DI										D2											D3		
Name of disciplines			History and philoso-	phy of science									Pedagogy of higher	education										Psychology of	management	
Brief description of the discipline	(30-40 words)	Cycle of general education disciplines	Assimilation of the general patterns of	scientific knowledge in its historical de-	velopment and the changing socio-	cultural context, philosophy and metho-	dology of science. Understanding science	as a cognitive activity and tradition, as a	social institution and as a special sphere	of culture. Knowledge of the features of	scientific knowledge, the function of	science in the life of society.	The course is aimed at solving the prob-	lem of higher education, mastering man-	agement skills by undergraduates of fu-	ture professional activity. The pedagogy	of higher education allows us to scientif-	ically substantiate the requirements for	the educational process. To master the	theoretical and methodological founda-	tions of this discipline and develop their	skills and abilities to use the acquired	knowledge in professional practice.	The formation of systemic ideas among	postdergraduates about the psychological	patterns of managerial activity, in reveal-
Number	of credits	ral education	4										. 4											4		
	гол	disci		+																						
	707	lines																								
	го 3												+							W.				+		
	ro t								- 24																	
Forme	ro 2																									
learn	9 07																									
ing out	4 07																									
Formed learning outcomes (codes)	го 8																Ħ									
(codes	FO 9																									
8)	FO 10											18														
	гоп																									
	TO 15																									
	LO 13																									

D7	D6	D5	D4	1 = 3
Communications and public relations management	Professional foreign terminology in pub- lic administration	Foreign language (professional)	Pedagogical practice	
The course involves mastering the know-ledge of communication and public relations management by undergraduates for	The course involves mastering a foreign language as a means of intercultural, interpersonal and professional communication in the field of state and local government. This ensures the development of the ability and readiness to communicate or or ally and in writing in English to solve the tasks of professional activity.	The content of the discipline includes three main components that are closely interrelated due to professional qualifications: the field of communication and subject matter; socio-cultural knowledge; linguistic knowledge. To form the ability to communicate orally and in writing in a foreign language to solve the tasks of professional activity.	Pedagogical practice is designed to contribute to the formation of undergraduates' skills of understanding at the conceptual level and public presentation of specific sections of disciplines that correspond to the basic general training in a particular scientific specialty. The experiences gained during the internship should profit from the subject of further research work of the undergraduate.	psychological knowledge in the structure of the manager's activities, in mastering the skills of analyzing the sociopsychological principles underlying effective management, theoretical positions and current problems of management psychology.
	,	4		
			-	+
	+		-	
				1
Y I				

their use in the management process in government agencies. The content of the course is aimed at obtaining skills of managing the public and public opinion, based on the technologies of formation, in the management system of public relations. Modules by specially Selectable Component Commercialization The discipline studies the processes of selectable Component Commercialization of the results of scientific and techtific and intellectual activity, attracting investments, development into production and their further support of high-tech developments, the support of medical activity attracting investments, development into product of modern methodology for managing innovation project. The course involves mastering the skills of modern methodology for managing innovation areas of the project are considered, as well as of the project are considered, as well as of the project of the project management of the project management. Innovation in the innovation development in the public of administration system. At the same time, it offers mastery of theoretical aspects of activity in the field of innovation activity management, increases the ability of a master's student to adapt to changing sociol acconditions.	D9		D8		
dules by specialty ectable Component 5 6 6 7 7 8 9 9 1 1 1 1 1 1 1 1 1 1 1	Innovation in the system of public administration	Innovation project management	Commercialization of the results of scientific and technical activities		
		implementation of the transfer and commercialization of the results of scientific research. The course involves mastering the skills of modern methodology for managing innovative projects; processes and tools for managing various functional areas of the project are considered, as well as modern software tools of information technologies used in project managemen	The discipline studies the processes of commercialization of the results of scientific and intellectual activity, attracting investments, development into production and their further support. It is aimed at performing a set of tasks related to the support of high-tech developments, the	Modules by specialty Selectable Component	their use in the management process in government agencies. The content of the course is aimed at obtaining skills of managing the public and public opinion, based on the technologies of formation, image and reputation of the organization in the management system of public relations.

		ы	
D12	DII	D10	1
Information technologies in public administration	State strategic management	Public service and public policy	Management of state programs
This discipline is aimed at developing undergraduates' theoretical knowledge and practical skills in the creation and application of information technologies to solve management problems and decision-making in economic systems. It involves the development of specialized programs, models of informatization of	This discipline is aimed at the formation of a system of basic knowledge in the field of strategic management at macro- meso-levels of country governance among undergraduates. Will acquire skills of practical application of the sys- tem of methodological approaches and methods of strategy development in the system of market regulation instruments.	The course involves the formation of holistic ideas about the features and conceptual foundations of the development of public policy, the system of public service bodies and their interaction with local governments. The content of the course involves mastering the skills of analyzing the structure and functioning of authorities and management.	The discipline is aimed at training undergraduates with knowledge of the basics of project management in the public administration system. The content of the course involves mastering practical skills in the implementation of project activities by management bodies, taking into account current legislation and modern tools.
			4
			1

D14		D13	
Management of		Methods of teaching management disciplines Modern concepts of state and local direction Theory and practice of public administration	
This discipline is aimed at developing 4	University component Elective modules by specialty	he formation the develoupport of the ment discipance involves of the meagement didern achieved dological set of economic discipance of economic discipance of economic discipance of economic dological set of economic discipance of	state and local government.
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+		+	i
		+ +	

National Economic undergraduates' theoretical knowledge field of crisuring national economic security and different levels. Identify the causes and conditions that have a negative impact on the state of economic security of objects of different scales. National economy The course is designed to study the basics and the most important laws of the functioning of the economy of the admonity of the product of the course involves mastering the laws of the functioning of the national economy, mastering the methodology and tools for the study of economic phenomena and processes at the state level. D13 State policy in the The discipline is aimed at the formation of the popular The course assumes the acquisition of function of skills and abilities in the field of social supere management, as well as the ability to apply them in the field of funce professional activity in the management of social infrastructure facilities. HR in the system This discipline is aimed at forming a complex of modern basic knowledge, the control of skills and abilities on the thory and mechanisms of personnel policy in the system of state and local government. It in volves the formation of skills for undersonal activity in the management of social infrastructure facilities.				
Economic undergraduates' theoretical knowledge and practical management skills in the field of casuning national economic security at different levels. Identify the causes and conditions that have a negative impact on the state of economic security of objects of different scales. The course is designed to study the basics and the most important laws of the functioning of the economy of Kazakishan. The content of the course in the functioning of the national economy; mastering the laws of the functioning of the national economy; mastering the laws of the functioning of the content of the course in the study of economic phenomena and processes at the state level. The discipline is aimed at the formation of state and practical sphere. The course assumes the acquisition of stills and abilities in the field of social sphere management, as well as the ability to apply them in the field of future professional activity in the management of social infrastructure facilities. This discipline is aimed at forming a condition of stills for understanding and systematization of skills for understanding and systematization of skills for understanding and systematization of fedological did and sphere management of social infrastructure facilities.		D13		
Sess ses en	HK in the system of public administration (in English)	State policy in the field of social support of the population	National economy	Economic
+	complex of modern basic knowledge, skills and abilities on the theory and me- chanisms of personnel policy in the sys- tem of state and local government. It in- volves the formation of skills for under- standing and systematization of ideologi- cal ideas and new approaches to the de- velopment of personnel policy in the sys-	The discipline is aimed at the formation of a systematic approach of public administration in the field of social sphere. The course assumes the acquisition of theoretical and practical knowledge, the acquisition of skills and abilities in the field of social sphere management, as well as the ability to apply them in the field of future professional activity in the management of social infrastructure facilities.	The course is designed to study the basics and the most important laws of the functioning of the economy of Kazakhstan. The content of the course involves mastering the laws of the functioning of the national economy; mastering the methodology and tools for the study of economic phenomena and processes at the state level.	undergraduates' theoretical knowledge and practical management skills in the field of ensuring national economic secu- rity at different levels. Identify the causes and conditions that have a negative im- pact on the state of economic security of objects of different scales.
		+		

	П	D14	
	D16	<u> </u>	1
tion in the agroindustrial complex industrial complex State regulation of the real sector of the economy	Public administra-	State management of regional development State and local government in foreign countries	ì
of knowledge of undergraduates in the field of regional agrarian policy, focused on the latest scientific achievements in the field of agro-industrial complex, as well as the development of practical skills and professional skills that make it possible to make managerial decisions in the field of agricultural production. This discipline is aimed at forming a systematic understanding of the fundamentals of the functioning of the state as a subject of regulation of the real sector of the country's economy among undergra-	This discipline is aimed at the formation	This discipline is aimed at the formation of theoretical knowledge about socioeconomic processes and their management at the regional level. The course content is focused on a holistic view of the patterns, features and problems of regional development and public administration in Kazakhstan. The discipline examines the diversity of actually developing relations in the global system of state and local government, makes it possible to conduct a comparative analysis with the system of state and municipal government of Kazakhstan. Analyzes and applies in practice the achievements of foreign countries in the field of reforming state and administrative structures.	tem of state and local government.
+			
		+ +	
		+ +	

			1
real sector of the economy.	ing economic policy in the field of the	and tools for substantiating and conduct-	duates. It is aimed at studying methods
			-
			1
-			

Coordination of the planned learning outcomes with the methods of teaching and evaluation within the module

T013					LO12					T011				LO10					L09					LO8					L07		
Takes part in the implementation of economic and managerial decisions in the agricultural and real sectors of the economy.	of decides.	reforming state and administrative management	achievements of foreign countries in the field of	and understands the causes. Applies in practice the	economy, identifies signs of negative phenomena		personnel policy in the system of state and local	of social infrastructure. Knows the mechanisms of	of state management of the social sphere, objects	Can participate in the development of mechanisms	behavior of economic entities.	tem, the economic life of society, the activities and	the functioning and security of the economic sys-	Analyzes the potential of the national economy,	opment, self-education, qualifications.	mine the tasks of professional and personal devel-	velop a strategy of actions, independently deter-	lem situations based on a systematic approach, de-	He is able to carry out a critical analysis of prob-	teaching management disciplines	ciples, facts, laws of pedagogy, peculiarities of	Demonstrates knowledge about the basic prin-	prove the efficiency of management activities.	It can work with information technologies to im-	public administration facilities.	ducts strategic analyses of the development of	and their interaction with local governments. Con-	digital policy, the system of public service bodies	Applies knowledge about the features of the state	research.	of commercialization of the results of scientific
HICIACIAC INCINIC	interactive lecture				III CIUCIII C	interactive lecture				interactive lecture				interactive lecture					interactive lecture					interactive lecture					interactive lecture		1
	test					presentations				test				test					test					project preparation					presentations		

Criteria for assessing the achievability of learning outcomes

Codes LO
LO 2
LO3
LO 4
LO 5
LO6
LO 7
LO8
LO9
TO 10
LO 11
LO 12
LO 13

Master's Degree Student Model

Graduate Attributes:

- demonstrates developed skills of individual and team work, the ability to communicate effectively;
 has knowledge and skills in his subject area, including elements of excellence and innovation;
 thinks creatively and creatively approaches the solution of new problem situations, showing initiative and originality;
- independently expands and deepens the knowledge, skills and abilities necessary for everyday professional activities;
- has academic integrity;
 owns modern project management skills;

Types of competencies	Description of competencies
1.Softskills:	Conducts an analysis of worldview problems that arise in science at the present stage of its development. Uses the methodological tools of philosophy for the design of scientific research. Able to use knowledge in the field of theory and practice of argumentation, teaching methods of higher education pedagogy in various types of professional activities. Uses methods for obtaining psychological information to form critical thinking skills and the ability to apply it to the field of pedagogical activity. Provides readiness for communication in oral and written forms in a foreign language to solve the problems of professional activity. Knows the terminology of the educational program in a foreign language Owns communications of formation of public opinion, image and reputation of the organization in the system of public relations management. Knows the structure and patterns of functioning of social relations
2. Digital skills:	He applies the methods of theoretical and applied innovation, the system of strategies for public management of innovative projects, as well as the process of commercialization of the results of scientific research. Applies knowledge about the features of state digital policy, the system of public service bodies and their interaction with local governments. Conducts strategic analyzes of the development of objects of public administration. Owns a culture of thinking, the ability to perceive, generalize and analyze information, set a goal and choose ways to achieve it. Can work with information technology to improve the efficiency of management activities. Demonstrates knowledge about the basic principles, facts, laws of pedagogy, features of teaching management disciplines.

3. Professional competencies (Hardskills) PhD, assoc. Professor Head of the Department "Management" tation in the world economic, environmental, demographic, migration processes, understanding the out economic calculations of various economic indicators of the activities of agricultural units. Orienalectical-materialistic method of analyzing modern problems of the agro-industrial complex, to carry Owns modern investment design tools for making strategic investment decisions. Able to use the diimplement management decisions mechanisms of mutual influence of the planetary environment, world economy and world politics. Has the skills to use the methods of state regulation of the real sector of the economy, develop and Zh. G. Shugaipova S.Sh. Mambetova

Member of the Board - Vice-Rector for Academic Affairs The educational program was considered at a meeting of the Academic Council dated 28.04.23 minutes No. 5

The educational program was reviewed and approved at a meeting of the University Board dated 20.05.23 protocol No. 12 T. Z. Zhusipbek

The educational program was considered by the faculty council from

15.03.23

Protocol No. 8

B. E. Aigozhin

Master student

AD Director of Academic Affairs Department

Dean of the Faculty

EDUCATIONAL PROGRAM DEVELOPMENT PLAN 7M04103- "State and local government"

The objectives of the EP: Training of highly qualified specialists in the field of state and local government who possess the necessary professional knowledge, competencies, qualities and skills capable of ensuring the effective operation of state bodies.

Target indicators:

	5.3	5.2			5.1	i,s	42			3.5	3.4	3.3	3.2	3.1		٠,	2.2	2.1	2	14	13	1.2	=	-	×
Other	Introduction of new teaching methods	Introduction to the EP of academic disciplines in foreign lan- guages*	achievements, protessional standards	into account the requirements of the labor market, scientific	Updating the learning outcomes and the list of disciplines, taking	Updating the content of the EP	Other	Acquisition of software products	Development of educational and laboratory facilities	Other	Video/audio lectures	Electronic textbook	Tutorials	textbooks	electronic resources	Development of educational and scientific-methodical literature,	IAAR	NAOKO	Promotion of the OP in the ratings	Other	Involving practitioners in teaching	Advanced training in the field of teaching	Growth in the number of teachers with academic degrees	Development of human resources	Indicators
Year	Year	Year			Year		Number	Number		Number	Number	Number	Number	Number			Position	Position		Number of people	Number of people	Number of people	Number of people		Unit
					+						-	2	2				7	3	1000		2	5	=		2021-2022
	+	+			+							2	-				5	3			2	5			2022-2023
					+						-		-	-			15	3			2	5		To a second	2023-2024
		+	0		+						-	-	-				4	2			7	0	,		202770

Head of the department "Management",

Mail

S.Sh. Mambetova